

November 12, 2014

Catherine Segarra-Lear Foresight Management Development Co 2101 Chestnut Street Chattanooga, TN 37408

Dear Catherine:

We recently hired Foresight Management Development Co. to facilitate our Strategic Creative Thinking two-day corporate retreat. We couldn't be more pleased with the results. Our people were thoroughly impressed with the teaching and were kept totally engaged throughout the course of the retreat. During both days, Candido and you helped us navigate some major changes currently taking place within the company while, at the same time, left us energized by sharing creative approaches to managerial leadership and strategic planning.

We've been getting excellent feedback from everyone that attended and the general consensus has been that this retreat was the best meeting we've ever had at our company and one hundred percent of the evaluations came back with the highest rating. The conference has inspired some new thinking and reached our different team members in different and unique ways. I look forward to more fruitful collaborations with Foresight in the future.

Thank you again for your professionalism.

il Cooper

Sincerely,

Gail Cooper

CEO

Boyd Bros Transportation